ANTI-BULLYING & BEHAVIOUR POLICY

All Access Performing Arts & Fitness

Effective from: 1st January 2026
Version: 2.0

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1. Purpose
At All Access Performing Arts & Fitness, we are committed to creating a warm, respectful, inclusive and supportive environment where every child feels safe, valued and able to thrive. Bullying, harassment or discrimination of any kind will not be tolerated.

2. Definition of Bullying
Bullying is behaviour that causes harm physically, emotionally or socially. This may be repeated behaviour or a one-off serious incident. It can include verbal, physical, exclusionary, online, racial or sexualised behaviour.

3. Expectations of Students
All students are expected to:
• Treat others with kindness and respect
• Follow teacher instructions
• Avoid behaviour that disrupts or endangers others
• Support and encourage their peers
• Take part positively within the class environment

4. Responsibilities of Staff
Staff will:
• Promote a positive, inclusive and supportive atmosphere
• Address concerns promptly and fairly
• Support all children involved
• Communicate with parents where appropriate

5. Reporting Concerns
Students and parents are encouraged to report any concerns as early as possible to the class teacher or directly to Zoe (Principal), so that issues can be addressed quickly and effectively.

6. Response to Incidents
Any incidents will be taken seriously and handled appropriately. This may include discussion with those involved, support strategies, and communication with parents.

7. Zero Tolerance
Persistent or serious bullying may result in temporary or permanent removal from classes without refund, in line with our Terms & Conditions.