

SAFEGUARDING & CHILD PROTECTION POLICY

All Access Performing Arts School

Effective from: 1st January 2026

Version: 2.0

1. Commitment to Safeguarding

All Access Performing Arts School (“All Access”) is committed to safeguarding and promoting the welfare of all children and young people who attend our classes, workshops and activities. We aim to create a safe, inclusive and supportive environment where every child feels valued, respected and able to grow in confidence.

2. Legal Framework

This policy follows relevant UK safeguarding legislation and guidance, including but not limited to:

- Children Act 1989 & 2004
- Working Together to Safeguard Children (2018)
- Keeping Children Safe in Education (where relevant)
- NSPCC safeguarding guidance

3. Designated Safeguarding Lead (DSL)

The Principal acts as the Designated Safeguarding Lead (DSL) and is responsible for managing safeguarding concerns, seeking advice where needed, and making referrals to appropriate agencies.

4. Staff & DBS Checks

All teachers and regular assistants working with children at All Access are DBS checked. Guest professionals may work under supervision where appropriate.

5. Staff Conduct

All staff are expected to behave in a professional and appropriate manner at all times, maintaining clear boundaries and acting in the best interests of the child.

6. Reporting Concerns

Any concerns about a child’s welfare, including low-level concerns, will be taken seriously and passed to the DSL.

If a child discloses information, staff will listen carefully but will not promise to keep secrets. The DSL will follow appropriate safeguarding procedures, including contacting external agencies where necessary. Concerns will never be ignored.

7. Confidentiality & Information Sharing

Information will be shared only where necessary to protect a child. Parents may not be informed if doing so could place the child at further risk.

8. Chaperoning & Supervision

Students are supervised during classes, rehearsals and performances. Appropriate supervision ratios are maintained based on age and activity.

9. Online Safety

Where online sessions are delivered, appropriate safeguarding measures are followed to ensure safe and appropriate interaction between staff and students.

10. Photographs & Media

The use of photographs and video is governed by our Media & Photography Policy. Parental consent is required for the use of identifiable images.

11. Policy Availability

This policy is available to parents upon request and may also be accessed via our website. It forms part of our overall Terms & Conditions.